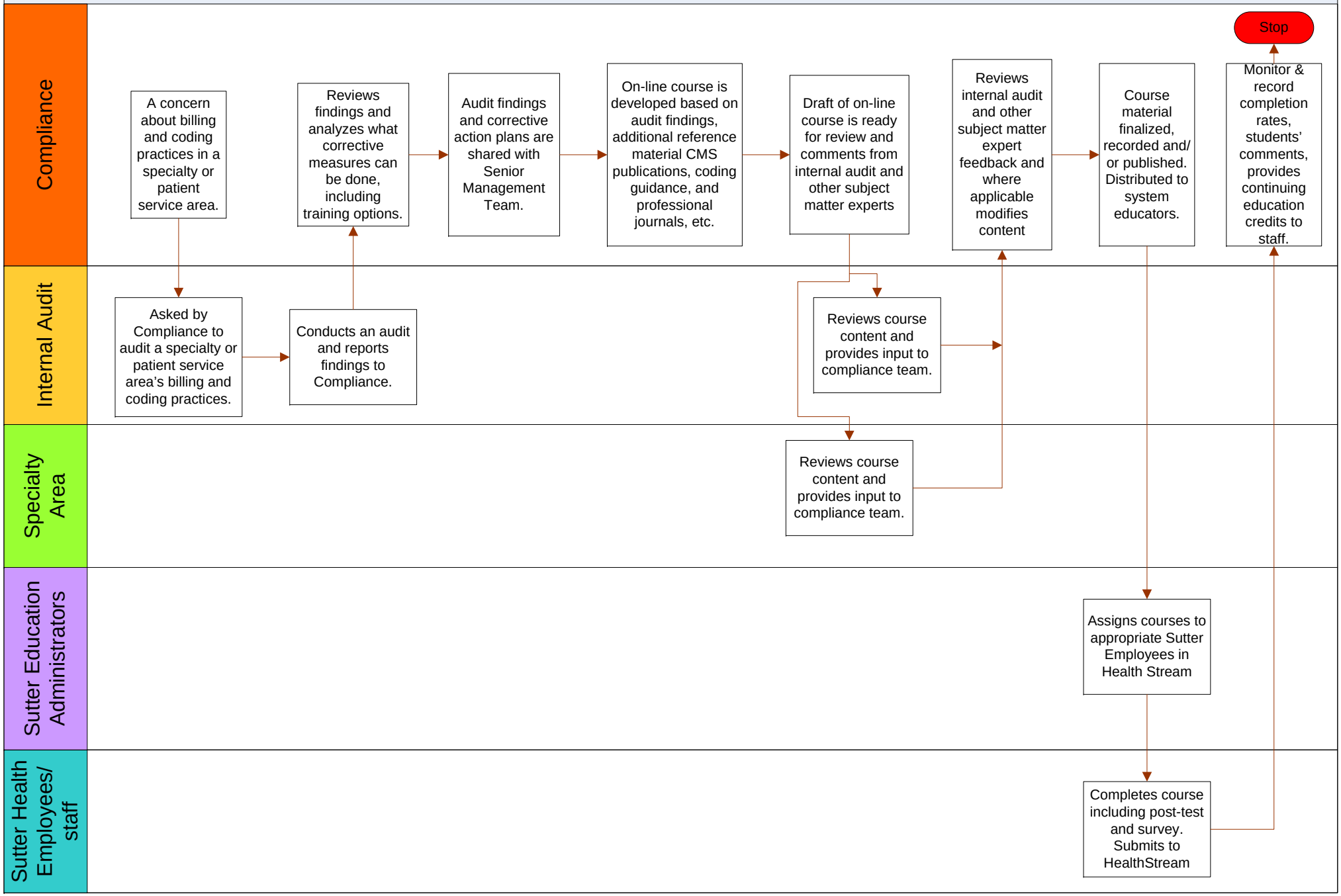Developing Compliance E-Learning Courses